

## **PRIVACY NOTICE**

SD Worx is responsible for the processing of your personal data. If you have any questions after reading our privacy notice or if you wish to contact us, please use the contact details below:

SD Worx Group NV  
FAO Data Protection Officer  
Brouwersvliet 2  
2000 Antwerp, Belgium  
dataprotectionofficer@sdworx.com

### **Why we process personal data**

Your personal data is processed by SD Worx for the following purposes and legal grounds:

- In order to be able to participate in the activities of SD Worx 75, which we carry out pursuant to our legitimate interest to organise this festivity

For the purpose stated above, we process the following personal data:

- Identity details: title, surname, first name, country where you work, postcode of where you work
- Texts and photos you add yourself

### **Disclosure to third parties**

The data you provide to us may be disclosed to third parties if this is necessary for the purposes described above. For example, we use a third party for:

- providing the Internet environment (web hosting);
- providing the IT infrastructure (such as the IT network, etc.);
- providing the logistical process during the gift month.

We never pass on personal data to other parties with whom we have not concluded a processing agreement. We remain responsible for the processing carried out by third parties.

Naturally, we make the necessary arrangements with these parties (data processors) to guarantee the safety of your personal data. Except in the cases stated above, we will not pass on the data provided by you to third parties, unless this is required and permitted by law. In other cases, however, we may share personal data with third parties if you give us explicit consent to do so. You have the right to withdraw this consent at any time, without prejudice to the legitimacy of the processing prior to withdrawal. We do not provide personal data to parties located outside the EU.

### **Retention period**

SD Worx will store your personal data until 31 January 2021 at the latest (end of the SD Worx 75 campaign). Your rights regarding your personal data: You have the right to access, correct or have deleted the personal data we have received from you. The relevant contact details for this can be found at the top of this privacy notice. You can also object to the processing of your personal data (or a part thereof) by us. You also have the right to have the personal data you provided transferred to you or directly to another party at your request.

## **Liability**

This website has been compiled with the greatest possible care. However, SD Worx cannot guarantee the correctness, accuracy and/or completeness of the information on this website. SD Worx may not under any circumstances be held liable for any direct or indirect damage of any nature or scope whatsoever, which may be caused directly or indirectly by visiting this website, or by any use thereof in general.

The website partly operates on the input of visitors and we ask you, as a visitor, to treat the input from other visitors respectfully.

This website contains links to external websites. These links are only included for information purposes for users. SD Worx exercises no control over these external websites or their content and therefore gives no guarantee whatsoever regarding the information provided. SD Worx rejects all liability for any damage that may be caused by consulting the information provided on these external websites, regardless of the nature, scope, cause or consequences of such damage.

## **Complaints**

If you have a complaint about the processing of your personal data, we ask that you contact us directly. You always have the right to submit a complaint to:

Data Protection Authority

Drukpersstraat 35

1000 Brussels, Belgium

Tel. +32 2 274 48 00

Fax +32 2 274 48 35

E-mail: [contact@apd-gba.be](mailto:contact@apd-gba.be)

Website: <https://www.autoriteprotectiondonnees.be/> -

<https://www.gegevensbeschermingsautoriteit.be/>

## **Amendments to the privacy notice**

SD Worx may change its privacy notice without prior notice.

This page was last updated on 17 March 2020.